

Health, Safety and Environmental Policy

1. INTRODUCTION AND PURPOSE

Kingston Resources Limited (Kingston or the Company) is committed to managing its activities in an environmentally responsible manner. Through effective management practices, Kingston aims to ensure activities have a minimum impact on the environment.

Kingston will:

- (a) Develop, implement and maintain project-specific Conservation Management Plans to identify, assess and minimise environmental risk at all stages of its operations as a fundamental part of its long-term strategy.
- (b) Comply with all applicable legal and statutory requirements to which we subscribe as a minimum standard.
- (c) Engage Stakeholders on their concerns, aspirations and values regarding the development, operation and closure aspects of our projects.
- (d) Communicate our policy and environmental performance in an open, transparent and accurate manner.
- (e) Minimise the environmental impacts of our operations through the efficient use of natural resources and the reduction of input materials and waste.
- (f) Monitor our environmental footprint and risk through the measurement and reporting of environmental performance.
- (g) Ensure that its Employees and Contractors are fully aware of this policy and their environmental responsibilities at all stages of the Company's activities and operations.

Kingston and its subsidiary companies in Australia and Papua New Guinea are committed to exploring for minerals in a responsible manner that reflects the expectations of the broader community. High standards of environmental, health and safety management will be integrated into all its activities. In so doing, Kingston will strive to protect human health; minimise adverse impact on the natural, social and cultural environment while fostering beneficial outcomes; and return disturbed sites to a state compatible with a healthy environment.

Kingston's ultimate goal is for exploration to lay the foundation for the development, operation and rehabilitation of profitable mines in a manner that respects and responds to the social, environmental and economic needs of present generations and anticipates those of future generations in the communities and countries where it works.

In particular, Kingston believes that each and every employee of the Company and its subsidiaries has a shared responsibility to apply this policy by:

2. CORPORATE COMMITMENT

- (a) **Priority:** Recognising environmental, health and safety management as amongst its highest priorities.

- (b) **Legislation:** Complying with all applicable legal requirements in all countries and states within which it explores and operates. Applying corporate standards or sound management practices where legislation may be inadequate.
- (c) **Integrated Management:** Integrating environmental, health and safety principles and practices into the planning and day to day conduct of each exploration activity both in the field and the office.
- (d) **Adoption:** Adopting this policy while conducting work on the Company's behalf. Encouraging joint venture parties to adopt the principles of this policy.

3. PUBLIC RESPONSIBILITY

- (a) **Engaging Interested Parties:** Encouraging open and honest dialogue with landowners, land users, indigenous peoples, government authorities and other interested parties, and respecting and responding to concerns they may have.
- (b) **Accountability:** Monitoring and auditing its performance in a credible manner, to ensure compliance with corporate and legal requirements; and communicating the results to interested parties.
- (c) **Collaboration:** Working with government, industry, research bodies and the public to improve regulations, develop better practices, transfer knowledge and raise public awareness on environment, safety and social issues related to its industry.

4. SOCIAL PROGRESS

- (a) **Community Assistance:** Contributing to the quality of life (for example through education and health) of employees, local communities and host countries, while respecting their cultures, needs and priorities.
- (b) **Indigenous Cultures:** Respecting the rights and cultural beliefs of indigenous people who have an interest in the land being explored. Respecting and protecting sites and artefacts of cultural significance.

5. ENVIRONMENTAL, HEALTH AND SAFETY STEWARDSHIP

- (a) **Risk Management:** Assessing each exploration activity to identify hazards which could result in harm to the environment, personal injury or illness, property damage, fire or security loss, and evaluating the level of risk they pose. Eliminating those hazards wherever feasible, otherwise managing them to minimise their associated risks.
- (b) **Activity Management:** Minimising adverse impacts of our activities and managing associated risks requires: planning; appropriate resources, information and training; sound economically feasible management practices and protection measures; use of personal protective equipment and adherence to standard work procedures.
- (c) **Contingency Planning:** Implementing procedures and training employees to deal with likely incidents and emergency situations at each exploration site; and providing first aid, fire-fighting, spill response and communications equipment.
- (d) **Rehabilitation:** Planning early for the cessation of exploration activities. Progressively, as each exploration activity is completed, rehabilitating affected land to a safe and stable state compatible with a healthy environment. Monitoring and maintaining rehabilitation to ensure its long-term success.

- (e) **Continuous Improvement:** Striving to improve our performance through monitoring and auditing; regular review of policies and practices; and the investigation of incidents.

6. ECONOMIC BENEFITS

- (a) **Living Standard:** Integrating our activities with the economic development objectives of local communities and host countries in which we operate. For example, promoting the employment and training of local and national persons, and the utilisation of competitive local and national goods and services.

This policy is subject to regular review by the Board