

Statement of Values

1. STATEMENT OF VALUES

The Company's primary objective is to create shareholder value through capital growth through continued development within the mining sector.

In pursuing its goals, the Company seeks to manage its business and make decisions consistent with the following values:

- i) **Safety:** Prioritise and protect the health and safety of all employees, contractors and community members;
- ii) **Respect for the environment:** Promote ongoing care and protection of the environment within which the Company operates;
- iii) **Respect for each other:** Value diversity, act without prejudice, encourage co-operation, and communicate with courtesy;
- iv) **Social responsibility:** Achieve a balance between economic development, maintenance of the environment, and benefit to the communities within which we operate;
- v) **Honesty:** Acting with fairness, integrity, and transparency at all times.
- vi) **Accountability:** Take ownership of work, be answerable for our actions, pursue excellence, and honour commitments.

Consistent with the Company's Code of Conduct, all employees (including directors) are expected to act with the utmost integrity and objectivity, striving at all times to enhance the reputation and performance of the Company.